**Year 1 - Development of Self**

MDR form D year 1 **- Summary of Review**

*To be completed by the minister and reviewer together, either during or soon after their meeting, in year 1 of the three-year cycle.*

The purpose of this form is to provide the diocesan bishop with a brief overview the minister’s development.

All sections need to be completed. Where the minister and reviewer each give a summary, they do not need to agree on what they each write, but they should seek to understand and appreciate differing perspectives.

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| 1. Name of Minister: |
| 1. Role(s) / job title(s) of the ministry reviewed |
| 1. Name of Reviewer: |
| 1. On a scale of 1 to 5 (5 being high and 1 being low) express your overall assessment of your ministry satisfaction/wellbeing/morale, taking into account your health and work/life balance.   1 2 3 4 5  In one or two sentences, explain the reasons for your score. |
| 1. On a scale of 1 to 5 (5 being high and 1 being low) express your overall assessment the support you receive from the diocese.   1 2 3 4 5  In one or two sentences, explain the reasons for your score. |
| 1. **Minister:** In two to four sentences, characterise the overall review of your ministry in the past year. |
| 1. **Reviewer:** In two to four sentences, characterise your overall perception of the minister’s ministry in the past year. |
| 1. To what extent have your objectives from last year been fulfilled? |
| 1. **Minister:** In two to four sentences, summarise your personal development over the past three years. |
| 1. **Reviewer:** In two to four sentences, summarise your perception of the minister’s personal development over the past three years. |
| 1. Agree between two and four personal and/or ministry development objectives for the coming year, that are specific, achievable and relevant in the light of this review exercise.  |  | | --- | | Objective: | | Objective: | | Objective: | | Objective: | |

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| 1. **Continuing Ministerial Development (CMD)**   *(Your response to this question will be forwarded to the Director of Ministry & Leadership as well as being forwarded to the Bishop.)*  Which of the following areas of ministry will you prioritise in your CMD choices for the coming year? *(select two of the following)* |
| |  |  |  | | --- | --- | --- | | Community engagement | Leadership & administration | New worshipping communities & evangelism | | Nurturing Lay Ministry & vocation | Pastoral care | Relationship with God | | Theological exploration | Worship & preaching | Youth & children’s engagement | |
| Which of the following forms of engagement will best meet your need in the coming year? |
| |  |  |  | | --- | --- | --- | | Exploring fresh ideas | Deepening your understanding | Developing practical skills | |

Seen & accepted:

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| --- | --- | --- |
| **Reviewee:** | Name: | Date: |
| **Reviewer:** | Name: | Date: |

*When the Minister and Reviewer have completed this form, please send it to* [*Simon.Taylor@Coventry.Anglican.0rg*](mailto:Simon.Taylor@Coventry.Anglican.0rg)