**Year 2 - Development of Ministry**

## MDR form C year 2 - **External Feedback** – option A

*Please send this form to four to six people (wider engagement may be helpful) who engage with your ministry, including colleagues, church officers, church members, and community partners.*

*The form below is designed with parish ministry in mind. If the main focus of your ministry is in a different context, please adapt the form to reflect the key aspects of ministry in your context.*

*Please collate the responses you receive (at least four), anonymously, in a format that will make it simple for your reviewer to engage with.*

Dear …

Thank you for agreeing to contribute to my Ministerial Review process. This part of the process seeks honest and constructive feedback about the effectiveness of my ministry.

Alongside each category below mark a clear ‘X’ in the box that best summarises your perception of my ministry. You may also add a brief comment.

If you feel unable to comment in any aspect of ministry please leave that line blank.

Your feedback with be collated anonymously with that from other people and will be shared with my Ministerial Development reviewer.

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Aspect of Ministry** | **Weak** | **Developing** | | **Maturing** | | **Accomplished** | | **Outstanding** | |
| **Communication**: *Ministers are called to communicate effectively and appropriately across a range of traditional and electronic media, engaging with people of all ages, backgrounds and abilities*. |  |  | |  | |  | |  | |
| Brief comment: | | | | | | | | |
| **Evangelism:** *Ministers are called to let Jesus’ message be known both in and beyond the church community, supporting Christian people in sharing faith in their own contexts; also to nurture good relationships within the local community.* |  |  | | |  |  | |  | |
| Brief comment: | | | | | | | | |
| **Leadership:** *Ministers are called to offer leadership within the Christian community, to work with others in developing and promoting a shared vision that is appropriate for the context in which they serve.* |  | |  | |  | |  | |  |
| Brief comment: | | | | | | | | |
| **Management & Organisation:** *Ministers are called to work with the PCC, churchwardens and other colleagues to maintain appropriate structures and processes for the communities and facilities in their care, and fulfil all legal obligations.* |  | |  | |  | |  | |  |
| Brief comment: | | | | | | | | |
| **Pastoral Care:** *Ministers are called to lead by example in demonstrating God’s love to those they meet, and, work with others in the community to maintain appropriate structures to support those who are vulnerable or in particular need.* |  | |  | |  | |  | |  |
| Brief comment: | | | | | | | | |
| **Preaching & Teaching:** *Ministers are called to preach the gospel and teach faith in a way that will encourage godly life and help people discern their vocation in daily life, adapting the content and style for different groups, occasions and purposes.* |  | |  | |  | |  | |  |
| Brief comment: | | | | | | | | |
| **Safeguarding:** *Ministers are called to establish and maintain a culture and practice that protects all who engage with the ministry of their context, particularly children and vulnerable adults, and to ensure that all legal obligations are fulfilled and good practice followed.* |  | |  | |  | |  | |  |
| Brief comment: | | | | | | | | |
| **Self-care:** *Ministers are called to maintain an appropriate work/life balance, including a weekly day off and annual leave, maintaining good mental and physical health, enabling a healthy spiritual and personal life.* |  | |  | |  | |  | |  |
| Brief comment: | | | | | | | | |
| **Spirituality:** *Ministers are called set an example of prayerful living, resourced by a pattern of regular prayer and reflection within their daily, weekly and yearly routines, including regular retreats and the support of a Spiritual Director or similar relationship.* |  | |  | |  | |  | |  |
| Brief comment: | | | | | | | | |
| **Vocational Development:** *Ministers are called to continue to develop and grow in their own vocation, ministry and faith, and regularly engage with opportunities for continuing learning, development and training.* |  | |  | |  | |  | |  |
| Brief comment: | | | | | | | | |
| **Working Collaboratively:** *Ministers are called to work collaboratively with others: colleagues, congregations and partners in the wider community, nurturing the gifts and talents of others, and, when appropriate, sharing their own ministry with those who are also called and gifted.* |  | |  | |  | |  | |  |
| Brief comment: | | | | | | | | |
| **Worship:** *Ministers are called to lead worship confidently, and provide a pattern of worship appropriate for all ages and stages of faith*. |  | |  | |  | |  | |  |
| Brief comment: | | | | | | | | |