**Interview Scoring Guide**

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| Score | Description |
| 5 | Answer given fully meets question criteria |
| 4 | Answer predominately meets question criteria - Has an excellent knowledge of this criteria whether by qualification or experience, with very few gaps of knowledge. Would need a short amount of training on the criteria, plus basic Diocesan processes. |
| 3 | Answer partially meets criteria - Has a good degree of knowledge/skills/qualifications with some gaps, but would be able to fill those gaps with some training. They could be trained to meet this criteria |
| 2 | Answer shows limited knowledge of criteria - Has some knowledge of the criteria, whether by exposure or basic training, however would need a lot of training in order to meet this criteria |
| 1 | Answer shows very limited knowledge of criteria - Would need extensive training/Qualifications in order for them to fully meet this criteria |
| 0 | Question not answered or answered minimally |