



THE PARISH OF BEAUDESERT, HENLEY-IN-ARDEN & ULLENHALL

Parish Profile 2024

Our Mission is to bring Jesus Christ into the hearts and minds of each and every household and organisation in our Parish through our way of life, our worship of God, our love for the community and by the grace and fellowship of the Holy Spirit

Jesus said to them, "Go into all the world and preach the gospel to all creation" Mark 16:15



Our Interregnum Prayer

"Almighty and everlasting God as we travel together through this period of interregnum, we thank you for your everlasting love for us. Give us strength to accept this time of change and send us the Holy Spirit to fill our hearts with encouragement and hope for the future. We ask that you help us to share responsibilities growing in faith and love with one another.

We look forward to the appointment of a new Rector and believe you will send us a priest best suited to your disciples in this parish and who will encourage many others to join with us on our journey of faith."
Amen

St. John's Henley - In- Arden Millennium Window.

'Jesus in the High Street'

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1. Area Dean's Introduction

The parish of Beaudesert, Henley-in-Arden & Ullenhall falls within Alcester Deanery - a very beautiful part of rural Warwickshire with over 30 churches. Alcester, Studley, Bidford-on-Avon, and Henley-in-Arden are the largest population centres. We currently have a planned deployment of 6 full-time incumbents, and 3 House for Duty priests, supported by many helpful and valued retired clergy. Alcester Minster benefice is a Coventry Diocesan Mission Hub with a rural focus and has an additional Associate Minister to support this initiative.

We can offer you a very warm, supportive Deanery Chapter where we enjoy good relationships, meet regularly for prayer, fellowship, and mutual support, and share a common heart for the growth and flourishing of the mission of our churches across our Deanery and beyond. All our recent appointments have been of clergy who enjoy working collegially. We are at a Kairos opportunity moment in the deanery, in that several incumbents have retired or moved on from parish ministry at the same time. So we are exploring radically new ways of sharing ministry across ecclesiastical boundaries to develop a truly Deanery-wide approach.

We are looking for the next incumbent of Beaudesert, Henley-in-Arden & Ullenhall to be a Rural Pioneer who enjoys working collegially with clergy colleagues, and who will be both the incumbent rooted in the benefice, and also take a lead in enabling a particular aspect of mission across the wider deanery as well as in their own benefice. There is plenty of scope for the person appointed to offer an aspect of their ministry skill set which they particularly enjoy. This aspect of the role is outlined in the Deanery Prospectus. We trust that this added dimension will enrich ministry in the parish as well as benefitting the wider deanery.

The relatively small communities of Henley-in-Arden and Ullenhall value their churches. The church buildings are highly visible providing a wonderful opportunity for community-facing ministry and mission.



Reverend Kate Mier
Area Dean of Alcester Deanery

2. Our Mission and Vision



Our Mission Statement

To bring Jesus Christ into the hearts and minds of each and every household and organisation in our Parish through our way of life, our worship of God, our love for the community and by the grace and fellowship of the Holy Spirit.

Our Vision

Our vision was originally developed by a sub-group of the PCC, named the Vision and Strategy group, and first published to the wider congregation in January 2012. It has subsequently been reviewed and refreshed by the current PCC and re-published in January 2022.

We look forward to working with the new incumbent to re- rethink our future direction. We welcome new insights and fresh ideas that will arise from this and help us to achieve growth in our churches.

Our current vision is as follows:

We are a church that aspires to be:

1. Welcoming everybody, with inclusivity

- where the congregation is naturally welcoming, praying for an increasing number of followers and believers
- welcoming people of any, or no, church background, offering a diversity of services as well as diversity within each service.
- with a worship style that, ever mindful of newcomers, seeks to celebrate the rich traditions of the church as well as exploring the very latest expressions of faith. We are open to exploring new worship styles and new worship opportunities outside the church building
- proclaiming visually through our historic buildings, and in the spoken and sung words of our services, the presence of the eternal God who is also involved in the reality of the present moment.
- attracting families to church and equally catering for individuals of all ages through a wide variety of spiritual and social activities.
- where the church's welcome, what it stands for and what it provides, is widely known across the parishes.

2. With leadership support that encourages wider participation

- enjoying ministerial direction and spiritual leadership through an honest and down-to-earth ministry of preaching and teaching, centred on the life-affirming work of Jesus Christ.
- Also welcoming the sharing of ministry with the existing lay team and other members of our church family, so that everyone's gifts and callings are rightly used.

3. Promoting Christian spiritual development

- seeking continually the presence of the Holy Spirit to strengthen our relationship with God, to declare, with an ever-increasing confidence and conviction, that 'Jesus Christ is Lord'.
- where the Holy Spirit is nurturing within and among us the 'Fruit of the Spirit' namely: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control.
- understanding God's purposes for us, both personally and collectively, and equipped with the Holy Spirit, to make them possible.
- worshipping collectively, including in smaller gatherings, with openness and an expectation both to encounter God and to experience the spiritual. Our home group is a good example of this and we hope to develop more.
- acting in mutual harmony and rooted in prayer.
- encouraging an overall experience which is wholesome and healing.

4. Caring for people and our world, both near and far

- aiming to be known for the quality of our caring and sharing of each other, both in relation to the community, all of humanity and our environment
- being a close-knit family, with a strong sense of knowing and belonging to one another - where turning to one another for help is as natural as turning to friends and family, and prayerful support is commonplace and valued.

- actively supporting the wellbeing of our town and all within it, particularly those who care for others, and offering prayer and practical support whenever possible.
- keeping informed about the crises and challenges facing our world and mobilising to respond to them generously through regular prayer and practical support.
- known for generosity and concern for others, encouraging and supporting the town's response to humanitarian and national fundraising appeals.
- aware of the wider church mission, playing an active role within the Anglican structures and Ecumenical movements.

5. Dedicated to bringing Christ into the community

- community-minded members getting involved in the town, enhancing our parish's quality of life. Church members clearly recognising their involvement in the town's life as an outworking of their faith, calling us all to be ambassadors of Christ wherever we go.
- whose presence at the heart of the town is very welcome, offering a positive influence on local government, education, commerce and leisure, as an expression of God's interest and care for us all.
- with a good reputation so we might have a more effective platform from which we can proclaim the Gospel of Jesus Christ - a church committed to bringing all things and all people under the Lordship of Jesus Christ.
- providing specific services for everyone at significant moments in their personal and corporate lives, whilst joyfully encouraging and challenging everyone to see Jesus as a natural companion for every day of life and not just the special days.

3. Our Future

Introduction

Each church has its own established worship pattern and its own specific needs and opportunities, although we are open to new options and possibilities that develop our faith and lead us into the community. We are currently developing new worship opportunities, including all age worship. The later sections of this profile provide more insight into each of our church communities.



**OUR FUTURE
STARTS HERE**

Our Challenges & Opportunities

Our aspirations are many and diverse but we recognise that a selective reappraisal of these may be required in order to match our current resources and allow space for new ideas. Alongside this we hope to increase our lay team to provide extra capacity.

Our mission is to bring others to Christianity and our churches have a key role in this, together with our individual worshippers as community members. Each one of us has a responsibility to share our faith and to be good disciples. Our new Rector will help us achieve our goals but also by faith, help us to direct our efforts appropriately so we can bring about God's kingdom.

Similar attitudes and enthusiasm prevail in Ullenhall Church as well as Henley-in-Arden although the village does not have any schools and there are much fewer businesses.

Our church is in a good position, with an enthusiastic and skilled leadership and lay teams. We are blessed with good spiritual leadership in the form of two licensed lay readers, a lay worship leader seeking licensed lay ministry and a number of willing lay members who enrich our prayer and ministry life, by leading services and prayers. Our services enable us to sing God's praises, to thank Him for his grace and to pray for forgiveness and direction. There are opportunities for church members to meet in prayer groups for fellowship and study. Our selected charities are well supported through our generous parishioners.

At present we have a loyal and faithful church membership and we have a great sense of fellowship amongst our church family. We are a welcoming and caring church, and we are delighted that we have maintained our attendances during the interregnum and have added to our numbers.

But we must not be complacent about our faith and we invite the Holy Spirit to show us a new future with new leadership that will help us all to become fishers of men and to become good Samaritans.

We are aware that we need to attract more followers of Jesus and to grow our church by attracting others to Christ. We are aware that within our town there is a cross section of people, some of whom may be finding daily life a struggle. We recognise that we need to be more visible as a set of disciples, coming alongside those in need, to provide for them as appropriate. This is an area we are currently exploring and seeking to develop and look for more leadership support from a new incumbent.

We have taken some steps towards our mission to bring Jesus Christ into the hearts and minds of each and every household and organisation in our Parish through our way of life, our worship of God, our love for the community. So far, our approach to this mission is to use the opportunities we have created to share our love and show those who do not know Christ, the joy and hope that comes from living a Christian life. In Henley these opportunities have been created through the setting up of the ecumenical Warm Place, mentioned under ecumenical links below, the Memory Lane Dementia Café, Time out with God, which is a monthly time of prayer and reflection, the Ecumenical Breakfast Mornings (previously held), where we attracted a range of Christian Speakers to share their stories to a large audience including non-believers and a Christmas Day Community Lunch, all of which are designed to provide opportunities for sharing the gospel and reaching out into the community. This year we are planning an Easter Feast during the Easter school holidays.

Similarly in Ullenhall we have embraced community events such as our Village Fetes, Harvest Suppers, Rogation Walks and Breakfasts and interaction with the Parish Council.

There are strong links with the Primary school and we hope to become more involved in our senior school as an opportunity for pastoral care and mission. We use the skills and natural abilities that God has given us where the opportunity arises, but we know we could do more.

We are aware that opportunities for sharing the gospel come through mixing in the community and taking part in secular, as well as church events, thus bringing church and community together as one. Some areas we might explore are broader pastoral contributions, sports and social pastimes, chaplaincy style links with businesses, more weekday worship/reflection opportunities in or out of church, including a hospitality element, welcoming new residents to the town, a wedding and baptism ministry, following up on funerals to offer support to the bereaved. Also drawing common interest groups together such as mother/baby, possible interchange with The Henley Hub, which is an established community facility providing social and welfare support.



We are keen to develop our children's and youth work to increase our outreach to the town and to reach out to families and serve them where they are. We are aware that we may need more leadership support in this. In the short term, within our church we are exploring a broader variety of worship patterns and times to suit all ages and interests, including all age morning worship services, Muddy and Messy churches, appealing to the community beyond our churches and making the church a more pleasant and welcoming place to visit. Also, with the support of the new Rector, to renew a healing and prayer ministry.

Our social media presence requires some work as it is our shop window, and our website could be improved to show the more loving and supportive aspects of church life, newsworthy and interactive. Basically, taking our mission into the community with a view to showing them the benefits, for themselves and those that they love, of living a Christian life and making the most of the skills and natural abilities that God has given them.

In conclusion, we would like our churches to have more of a positive impact amongst our communities. We long to be better disciples and 'fishers' of men. To show a loving concern for all. The church is an active participant in the town of Henley and the village of Ullenhall with a calendar of activities and events but we would like to do more to make a bigger impact as part of our mission.

We are a caring congregation, have very willing lay workers, and would welcome direction by our new incumbent as led by the spirit, to help us to grow in faith, to share our love, our faith and our resources to make a tangible difference in our parish and to increase the followers of Jesus, to God's glory.

Our New Incumbent

Description of the role

The role for our new Rector is very much bound by The Mission Purpose of the Diocese of Coventry which is:

- Worshipping God
- Making New Disciples
- Transforming Communities

We would hope that the role would bring a refreshed style of leadership, Holy Spirit inspired ideas to develop the faith of the church members and support us individually in our spiritual lives. Guide and direct our lay ministers and lay leaders so we can be more effective in each of our ministries.

The role includes helping us to lead both of our church communities forward into being a significant and relevant presence in our local parish areas within the benefice. Each church recognises the need to both strengthen and grow our congregations, but we are looking for fresh direction in how best to achieve this.

We hope the new incumbent will be keen to become an active, visible and integrated member of the local communities. As the "Rector of the Parish" this includes participation in secular as well as Christian organisations and traditions, whilst helping our lay teams to strengthen the existing links with our local schools, as we seek new opportunities to make connections and make a difference in our communities.

Each church seeks to reach out to their communities to spread the Love of God and the Grace of Jesus Christ through a variety of events and activities. There is a role for the new incumbent to help us to develop ideas and show us how to use both the regular and one-off events and to explore where we should target our efforts for reaching out and serving.

The person we are seeking

We welcome a candidate who will ideally be:

1. A Pastor and Leader who will encourage and inspire all church members in the life of the church and in their personal spiritual journey.

2. Able to identify, train, encourage and empower our church leaders, including our lay readers, our lay worship leaders, and other lay members of the church.
3. Approachable, welcoming and inclusive, able to communicate the Christian faith in a way that is appealing and inspirational and accessible to those who are not currently believers in Christ.
4. Eager for growth, bringing innovation and ideas for mission and ministry, that our lay team can develop, to serve the community.
5. A leader for the parish who is visible and accessible, to develop a close interface with our local communities and to help and support the lay members and congregations in sharing the gospel, to bring more people to faith and to serve our communities.
6. Open to leading a variety of styles of worship with the support of the lay leaders, to ensure we offer appropriate worship opportunities in each church.
7. A good listener, with a keen pastoral care focus and a deep desire to serve at an individual level as required.
8. Keen to work ecumenically with other churches in the town to serve the needs of our communities.
9. Able to self-manage, including managing own time and dealing with conflicting demands and able to delegate appropriately.
10. Willing to work collaboratively in the wider deanery as a Deanery Mission Enabler, offering an aspect of their skill set which brings them joy, as described in the Area Dean's Introduction. The specific focus of this ministry to be explored at interview.

4. Our Churches and Parish

Worship Services



The churches currently follow a broad churchmanship as we value our position as the Parish Church, rather than being biased towards any particular school of thought.

Through a mixture of Services and events during the liturgical year, we offer a range of services that honour the seasons and church calendar.

The main Service in all churches of the parish is a locally written seasonal Liturgy. Music is provided by a close team of organists, and there is a robed Choir made up from members of the congregation of St. John's Church performing at services, and we currently use the hymnbook, *Hymns Old & New, New Anglican Edition*.

We also supplement our choral and organ music by including worship songs in some services, using our technology in each church. We are restricted by our lack of a musical worship group although we aspire to develop one when we are able to attract the appropriate leadership and musicians.

Monthly Service Notes

2nd Sunday of the month at 10am Holy Communion at St John the Baptist Church

1st Sunday of the month at 6pm Holy Communion at St Mary the Virgin Church

1st Wednesday of the month at 10am, Prayer Meeting

Special Worship Services

The weekly service schedule changes with feasts and festivals such as Advent, Lent, Easter, Harvest and Christmas.

Other special services include Open Air Good Friday Service, Service on the Mount on Ascension Day, Corpus Christi, Wholeness & Healing, Remembrance, Armed Forces, Christmas Eve Children’s Service and Nine Lessons & Carols, Community Thanksgiving Services, Annual Court Leet Service and Annual School Services.

Regular Weekly Services

Location	Sunday Service	Time
St John the Baptist Church, Henley-in-Arden	Holy Communion (Except Summer)	8am
	Morning Worship	10am
St Nicholas Church, Henley-in-Arden	Holy Communion (Summer Only)	8am
St Mary the Virgin Church, Ullenhall	Evening Worship (Except Summer)	6pm
The Old Chapel, Ullenhall	Evening Worship (Summer Only)	6pm

Children & Families

Until recently, we had a thriving Sunday club once a month, which coincided with our church services, however as the children have advanced in age, the parents and children have other interests and have not been able to commit as regularly.



We are now exploring Messy and Muddy church services at times outside our usual Sunday services, which we pray will attract more families and provide other opportunities for sharing the gospel.

Church Community Life & Social Activities

We have a keen and active social life within the church family and wider community.



We have organised a wide variety of activities over the years involving the local communities of Henley and Ullenhall.

Some of the events organised include:

- Afternoon teas
- Auctions
- Bazaars
- Breakfasts
- Christmas Fayres
- Coffee Mornings
- Duck Races
- Fashion Shows
- Summer Fayres & Fetes
- Harvest Supper Evenings
- Carol Singing
- Christmas Tree Festival
- Hymns and Pimms
- Corpus Christi Meal
- Rogation Walks
- Ascension Morning on the Mount
- Memory Lane Café
- Coffee after 10am Morning Services



Pastoral Support

The pastoral group comprises six people including the rector. They deal mainly with pastoral matters in Henley in Arden and Ullenhall and meet once every month to review the full list of church members, as well as members of the wider community. The group pays special attention to those known to have medical/mental/social problems. All these discussions are, of course, kept in complete confidence.

At least one member of the pastoral group is available at the main services in Henley to listen to any personal problems or concerns and offer prayers. Members of the group may also visit housebound or troubled parishioners during the month. The pastoral care group also has the responsibility of personally distributing birthday cards to members of the congregation.

As regards Ullenhall, the congregation there take collective responsibility for monitoring the well-being of church members, although there is a member of the pastoral group representing the village. They may visit or assist those in difficulty. Birthday cards to the congregation are also distributed in Ullenhall.

Maintaining Contact with our Community & Parish

St. John's is a prominent building at the heart of Henley, and this represents our place within the life of our town. We celebrate the life of our town through annual services for our Church Primary School, High School, Court Leet Service, Civic Service and Remembrance Services. We also seek to serve related organisations in different ways: We have a strong involvement with our Church Primary School through the Local Governing Board (see primary school below); we have recently re-established links with the local High School (Henley School) by offering St. John's as a venue for visits, assemblies and events; the incumbent is the Chaplain to the Court Leet and a Trustee of the Guildhall; the local Royal British Legion see the Rector as their 'padre', and they work closely together to mark annual events relating to the Armed Forces. The community of Henley comes together annually for carols around the Town Market Cross, where a church representative leads ecumenical carol singing, prior to the turning on of the Christmas lights. All these involvements help towards fulfilling the vision expressed in our Millennium Window i.e. 'Jesus in the High Street'.

A monthly article about different elements of Christian faith is published in the Ullenhall Village Magazine and Henley-in-Arden & District Focus magazine.

The weekly church 'Angel' publication is made available on the Church Website and is also available in hard copy for church visitors and local residents.

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Henley-in-Arden Church of England Primary School

Living Life to the Full

“To bless every child spiritually, emotionally and academically during their time with us, following Jesus’ example so they leave our school knowing they are loved, cared for and able to achieve success in their careers, relationships and citizenship.”



The school is a one-form entry primary school for children from 3 – 11 years of age. With the participation and encouragement from the parish Church, the school transitioned from grant maintained local authority control, to a Church of England school in 2010. The “new” school was opened by the Right Reverend Dr Christopher Cocksworth, Bishop of Coventry, and the Church has since supported with chairing the board of governors, appointing foundation governors and weekly worship and assemblies.

Our Lay team is developing a relationship with the school currently as this has been affected by the interregnum and we are seeking to be more involved in the faith activities of the school. We recognise that there are benefits for the school children to become more involved in the activities of the church and with our members. These links also provide an opportunity to share our faith and to be a blessing to the community.



Ecumenical Links

We have strong links with the other churches in the town, through the “Churches Together” group in Henley in Arden (Methodist, Baptist and Catholic) and meet every month for a collective fellowship and prayer meeting named `Time out with God`. We hold ecumenical Advent & Candlemas Services in St. Nicholas Church, an open-air Good Friday service at the town Market Cross and join in together for a Lent and Advent course led by ministerial rota.

Other shared events are Memory Lane Dementia Café, Ecumenical Breakfast Mornings, Christmas Day Community Lunch, Time out with God, and more recently the Saturday morning warm space community initiative in the Baptist Church Hall.



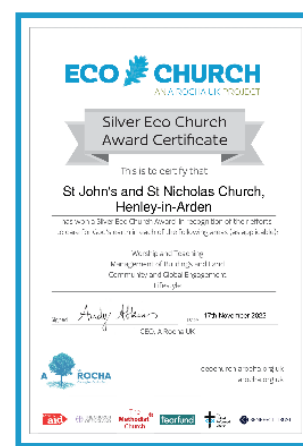
ECO Church, Climate Change & Sustainability

We are committed to our responsibilities for raising awareness of the problems facing our planet and for taking appropriate action as a church to make a difference to this global concern. Having gained in December 2021, A Rocha Bronze award, St John's, and St Nicholas Churches were awarded an A Rocha Silver Eco Church Award in November 2022.

In the past few years, we have made several changes in order to become a more sustainable and eco-friendly church and caring for God's Creation has become an integral part of our worship.

We have great aspirations for our churches and so far, the examples of the actions we have taken include the following:

- Weekly eco advice and guidance for the congregation
- Congregational recycling of used medical blister packs and batteries
- Installation of LED lighting in our buildings
- Encouraging wildlife into our churchyard with bird boxes and feeders, together with bug hotels (pictured) and a hedgehog hotel.
- We have made a small start on a wildflower area specifically to attract bees and bugs.
- We have installed water butts against both the church hall and St Nicholas Church walls and only rainwater has been available in the churchyard for the past year.
- We have an annual service for Climate Sunday and also have regular Eco themed services.
- We have canvassed the local Joint Parish Council on matters such as recycling bins for the town, together with promoting the installation of secure cycle racks to encourage people to cycle.
- We are looking at ways to use renewable energy in the parish buildings.



The church has an ambition to become one of the few in the dioceses to achieve a gold award in the coming years.

St John the Baptist, Henley-in-Arden



The main Church in Henley dates to the middle of the 15th century, although it did not gain full Parish status until 1914, having been rebuilt in the Gothic style in 19th century.

Adjoining the ancient Guildhall where the present-day Lord of the Manor and Court Leet still meet, the Church occupies a central location at the very heart of our town.

The carpeted North aisle benefits from flexible seating where children can play, but where extra seating can be made available for

larger services. The Sanctuary has in recent years been uplifted by the introduction of a colourful new reredos and altar cloth. The peal of six bells restored for the millennium are rung full circle each week, a carillon is available for occasional use and rings carols on the hour at Christmas.

We have an enthusiastic choir, which lead our worship, accompanied by the pipe organ, which was fully restored in 2015.

St Nicholas, Beaudesert



The ancient Church of St. Nicholas is located at the foot of The Mount in the Parish of Beaudesert and is approached through its lychgate at the top of Beaudesert Lane. It is surrounded by the parish graveyard, in which are located small plots for internment of ashes as well as over 2,000 graves.

It is believed the origin of a church on this site dates to 1170: a wall hanging was presented to the church from the people of the town, when

we celebrated its 850th anniversary two years ago. We have a list of Rectors dating back to the early 14th century.

In 2019, thanks to a most generous benefaction, the Victorian uncomfortable pews were replaced with individual oak chairs with seagrass matting seats. This attractive addition not only gives a modern feel to the spiritual ambience, but provides the opportunity for us to hold concerts/exhibitions from time to time

Until recently we had three bells, the oldest dating back to 1350. To mark the Diamond Jubilee four further bells were acquired and all rehung in a new steel frame, which provides a light peal to ring.

St Mary the Virgin, Ullenhall



The leafy hamlet of Ullenhall is located just over two miles from Henley in Arden. The Church, built in the mid - 19th century, benefits from a light feel, unusual for the Victorian period. This feature is enhanced by the decorated barrel vault ceiling and mainly clear glass windows. The roof was completely refurbished around five years ago and new toilets and kitchen installed.

Although currently only having one main service weekly, Evensong, the Church is looked upon as a significant attribute of the village. It is located

on Church Hill just 150 yards from the village centre.

Other occasional services and events are held including Remembrance at the village cross, a Rogation walk and breakfast at the church, a thriving annual church fete, a harvest supper and of course special services at Easter and Christmas when many in the village come together.

The Old Chapel, Ullenhall



The Old Chapel that exists today is the Chancel of the original church on this site, which probably dates to the 12th or 13th century. The grounds of the Old Chapel are still in use as the graveyard for Ullenhall village.

There is no light, heat or water on site, but evening prayer services are still held there for a few weeks of summer each year, plus the Harvest Festival service.

The site is picturesque and tranquil.

The Church Hall, Beaudesert



The Hall was built-on to the old school rooms in 1954 and is adjacent to St. Nicholas Church.

During the last five years the hall has undergone extensive refurbishment – over £20,000 having been spent on its interior.

Subsequently we now benefit from 14 lets a week covering a wide variety of classes.

In addition to a large main room with a stage there is a well-appointed kitchen, foyer with cloakrooms off, and a parish room, where our Benefice administrator is located.

The Hall is also often used for the community and social activities as listed previously.

The Rectory



The Rectory was built in 1990 on the grounds of the Old Rectory's orchard. Situated in the heart of Henley-in-Arden, just off Beaudesert Lane, the Rectory has an enviable location set in a private cul-de-sac adjacent to St. Nicholas Church and the Church Hall. Its profile is of a higher standard than usual as it was required to be in keeping with the other two houses built on that land. Recently it has benefited from new windows throughout the building and a new kitchen. The Rectory's main attraction is its location

with very pleasant outlooks in every direction.

The property comprises lounge, dining room, kitchen, four bedrooms, one bathroom with separate upstairs and downstairs toilets, which makes it ideal for a family, as well as a separate study / office space at the front of the property.

The property also benefits from an integral garage and off-road parking for two cars on the drive. There is a garden to the front and a good sized private rear garden.



5. Our Locality

Henley-in-Arden with Beaudesert



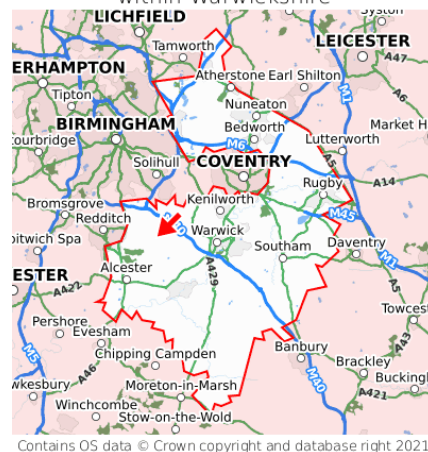
Henley-in-Arden is a town in the Stratford-upon-Avon District in Warwickshire, England. The name is a reference to the former Forest of Arden. Henley is known for its variety of historic buildings, some of which date back to medieval times, and its wide variety of preserved architectural styles.

The one-mile-long High Street is a conservation area.

In 2020 the population of the civil parish of Henley-in-Arden was estimated at 1,855. Whilst the population of its urban area which includes adjoining Beaudesert was 2,984.

<https://en.wikipedia.org/wiki/Henley-in-Arden>

Map showing the position of Henley-in-Arden within Warwickshire



Ullenhall



Ullenhall is a village and civil parish in Stratford-upon-Avon District, in Warwickshire, England, situated about 2 miles west of Henley-in-Arden and 11.2 miles west of the county town of Warwick.

Map showing the position of Ullenhall within the B95 postcode district



The population of the civil parish as taken at the 2011 census was 717.

<https://en.wikipedia.org/wiki/Ullenhall>

6. Parish – Leadership

The PCC consists of fifteen people, chaired by the Rector, and forms the heart of the church leadership and governance. There are four PCC subgroups - Pastoral Care, Worship, Wider World Group, Eco Church.

The worship leadership team is led by the incumbent (but during the interregnum is now chaired by a licenced Lay Reader) and comprises two licensed readers and a lay reader seeking to be licensed and other lay service leaders. Regular meetings are held to discuss responsibilities for forthcoming services and any suggestions regarding style and content of worship.

A quarterly calendar of duties is maintained and reviewed at each meeting. Opportunities for preaching/participation by other lay members of the congregation are also discussed and actioned.

7. Parish – Administration

We have a Parish Administrator who carries out duties for up to 8 hours per week, for which an honorarium is paid.

The Administrator, based mainly in the Parish Room within the Church Hall, supports the Rector in whatever way they may need – circulars, letters, reports, diary reminders etc. etc.

The Administrator also:

- Deals with phone calls and visitors to the church office.
- Is the first lay point of contact from the Diocese and communicates the information to the appropriate people.
- Maintains the electoral roll and birthday lists and prepares envelopes for birthday cards.
- Acts as the PCC Secretary and takes notes and produces minutes of each meeting.
- Prepares all documentation for AGMs.
- Applies for faculties as needed.
- Maintains Logbooks, Inventories and Terriers for all the churches.
- Applies for grants from organisations such as the JPC, Local Authority etc.
- Deals with all church hall bookings, producing necessary paperwork for one-off reservations and prepares monthly invoices for regular users.
- Prepares tickets, programmes and other paperwork required for many of the social events within the church.

8. Parish - Finance and Stewardship

Historically the financial situation of the Benefice has been reasonably healthy. Recognising the benefits of the Parish Giving Scheme from the outset, we then encouraged most of our donors to join the scheme at the beginning of the pandemic. We now have 68 members in the scheme and a further 13 who donate directly into our bank.

We have always managed to pay our full Parish Share, covering a fulltime stipendiary post, and most years adding a little extra to support other churches in the Deanery and the Diocese.

In addition, we routinely donate circa £6,000 p.a. (approximately 5% of our budget) to local and worldwide charitable organisations.

We currently hold substantial restrictive reserves on the stock market, the interest only from which (anticipated to be £19,000 this year) goes towards general running costs and further reinvestment for the future. All clergy expenses are met in full.

The combined budget for the benefice in 2023 will be circa £120,000 which we anticipate as usual to balance.

See Appendix B for the church accounts for 2022.

APPENDIX A

How to contact us

For informal conversations:

Archdeacon Missioner – The Venerable Barry Dugmore

Email: barry.dugmore@coventry.anglican.org

Tel: 07487578311

or

Area Dean - Reverend Kate Meir

Email: rector@ardenmarches.co.uk

Tel: 01527 852830

For further details and an application form please contact:-

Assistant to the Mission and Discipleship Team - Debbie Niblett,

Email: Debbie.Niblett@Coventry.Anglican.org

An application form can be downloaded from the Diocesan Website:-

<https://www.coventry.anglican.org/about/vacancies/current-vacancies.php>

Enhanced DBS disclosure is required for this post.

Parish Website:-

www.henleyullenhall.church

APPENDIX B

Church Accounts

St. John's Church Income 4th Quarter 2022.

<u>Heading</u>	<u>Budget</u>	<u>Y/E 2022</u>	<u>Y/E 2021</u>
Cash	2,000.00	2,400.00	5,091.00
Standing Orders	32,000.00	33,519.02	31,847.31
PCC Fees	4,000.00	4,346.00	5,288.00
Ullenhall PCC	1,500.00	2,400.00	1,500.00
W/Safe St. John's	800.00	800.00	400.00
W/Safe St. Nicholas	200.00	200.00	400.00
Gift Aid	8,000.00	15,436.24	21,317.15
Investment Income	16,000.00	19,635.87	15,002.37
Hall Rents	8,000.00	9,838.00	4,932.00
Fund Raising	4,000.00	9,200.00	6,500.00
Grants/Donations	3,500.00	5,412.50	23,575.00
Redemption Invest's	Nil	Nil	10,636.25
<u>Grand Total Income</u>	<u>80,000.00</u>	<u>103,187.63</u>	<u>126,489.08</u>

Cash Flow Statement 31st December 2022.

Bank account Opening Balance	6,004.10	8,756.84
Income for the period	103,187.63	126,489.08
<u>Total</u>	<u>109,191.73</u>	<u>135,245.92</u>
Less Expenditure O/Leaf	100,777.03	129,241.82
<u>Leaves Total of:-</u>	<u>8,414.70</u>	<u>6,004.10</u>
<u>Represented by Bank Balance</u>	<u>8,414.70</u>	<u>6,004.10</u>

St. John's Expenditure 4th Quarter 2022

<u>Heading</u>	<u>Budget</u>	<u>Y/E 2022</u>	<u>Y/E 2021</u>
Parish Share	49,200.00	49,200.00	49,080.00
Gas St. Nicholas	1,000.00	457.06	Nil
Gas Parish Hall	1,800.00	1,243.28	865.79
Electric St. Nicholas	200.00	146.20	123.59
Electric Parish Hall	600.00	465.49	276.46
Electric St. John's	2,400.00	1,768.25	1,126.27
Parish Telephone	400.00	256.30	296.80
Insurance	4,000.00	4,000.00	4,000.00
Hall Cleaning	600.00	545.88	297.81
Clergy Expenses	4,000.00	3,840.00	3,840.00
Printing/Stationery	1,200.00	582.45	159.98
Organist/Music	2,000.00	2,064.00	3,693.56
Administrator	2,800.00	2,760.00	2,760.00
Repairs/M'tenance	6,000.00	3,335.26	864.94
Sundry	2,800.00	1,725.76	385.83
<u>Total Expenditure</u>	<u>80,000.00</u>	<u>72,389.93</u>	<u>67,770.53</u>
<u>Total Investment</u>	<u>Nil</u>	<u>28,387.10</u>	<u>61,471.29</u>
<u>Grand Total Expenditure 80K</u>		<u>100,777.03</u>	<u>129,241.82</u>

St. Mary's Church Ullenhall Income & Expense Accounts 2022.

<u>Income</u>	<u>2022</u>	<u>Budget 2023</u>
Cash + Sundry Income	720.41	1,000.00
Standing Orders + PGS	7,728.00	12,000.00
Gift Aid	3,006.04	2,000.00
St Marks	14,727.27	14,000.00
Fete	3,050.00	2,000.00
Donations/Legacies	1,000.00	Nil
Magazine	1,340.00	1,000.00
Total Income	<u>31,571.72</u>	-----
Redemption of Investments	16,275.50	-----
<u>Grand total Income</u>	<u>47,847.22</u>	<u>32,000.00</u>
<u>Expenditure</u>		
Parish Share	8,050.00	10,600.00
Electric and Oil	3,259.66	2,400.00
Insurance	4,146.59	4,200.00
Ground Maintenance	2,099.48	2,000.00
Boiler repairs	1,179.20	-----
Church running costs	2,400.00	2,400.00
Church Magazine	2,953.97	1,000.00
Sundry	2,725.49	9,400.00
Total Expenditure	<u>26,814.39</u>	-----
Total Investments	30,509.00	-----
<u>Grand Total Income</u>	<u>57,323.39</u>	<u>32,000.00</u>
<u>Cash flow Statement 31st December 2022.</u>		
Bank account opening Balance	26,539.04	
Income for the Period	47,847.22	
Total	<u>74,386.26</u>	
Less Expenditure	57,323.39	
Leaves Total of	<u>17,062.87</u>	
<u>Represented by Bank Balance.</u>	<u>17,062.87</u>	
<u>Total Assets (2021 £42,814.50)</u>	<u>£47,571.87.</u>	