

RETURN REBUILD RENEW



THE CHURCH IS IN DECLINE - % Attendance 2% (2010) to 1% in 2018

Coventry is 1.2% based on usual Sunday attendance

% avg (ranges from 6% in some rural areas to 0.3% in some parishes)

18000 avg attendance to 15000 (2014 – 2020) - - 2019 stats

Easter attendance 18 900 – 17 900 (2013 – 2018)

Christmas 43 000 – 38 700 (2013-18)

We have a younger age profile but still getting older



THE CHURCH IS GROWING / there is a growing spiritual hunger

Local examples of churches growing through pastoral ministry, more accessible worship, good baptismal, weddings, funeral ministry

Willingness to try and explore new ways of being church – ‘fresh expressions’

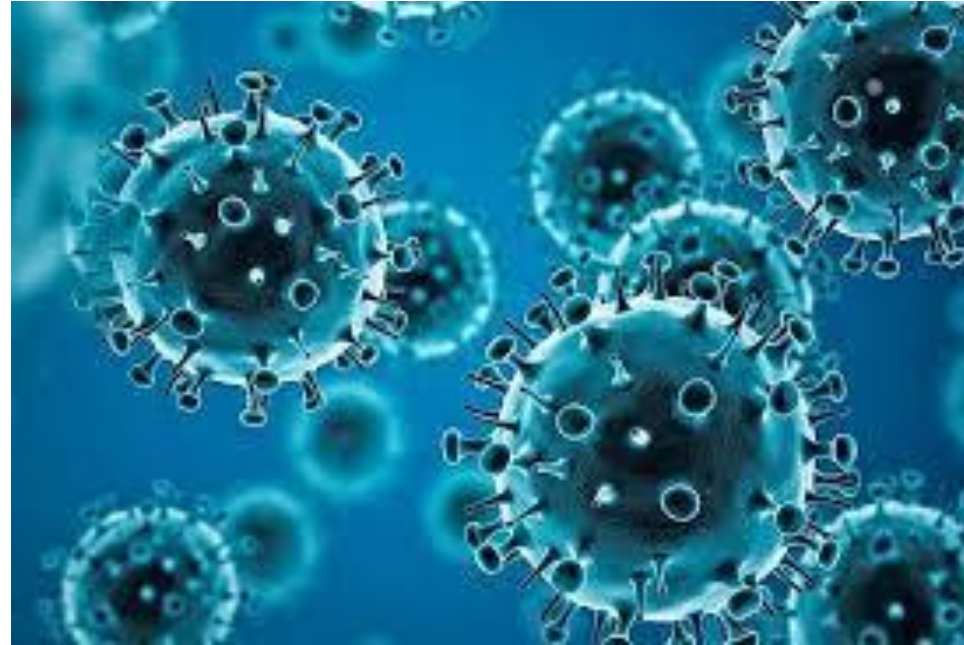
- Growing confidence in sharing their faith stories – ‘Talking Jesus’

- Acceler8 / Serving Christ

- 18 000 children in 75 Schools



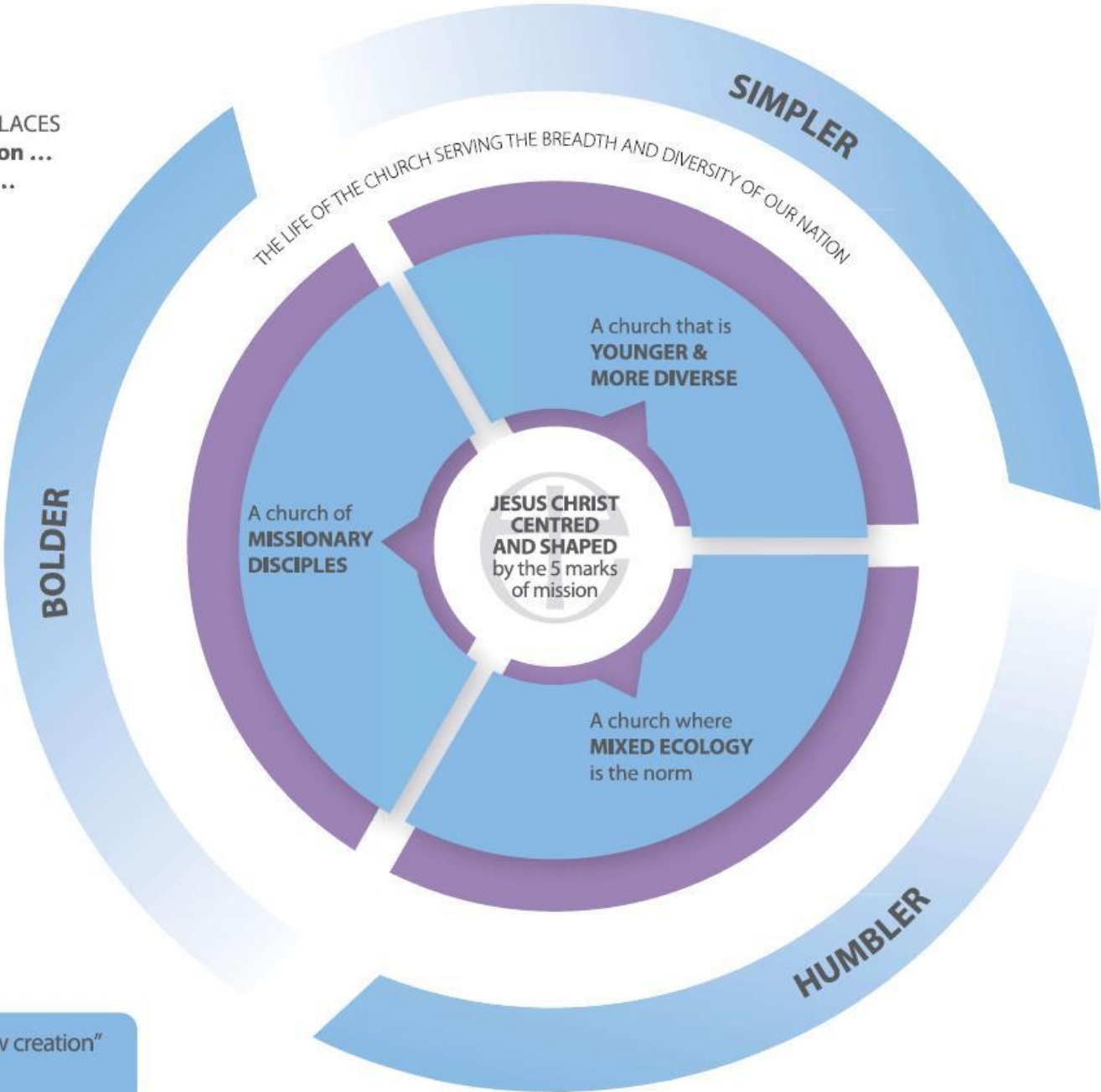
Covid – a huge ‘Challenge and crisis, but has enabled a creative re-imagining of the mission of the church’



We must heal, pace our recovery and chart our return

**A VISION FOR
THE CHURCH OF ENGLAND
IN THE 2020s**

A CHURCH FOR ALL PEOPLE IN ALL PLACES
... a **Christian vision for every person ...**
... a **Christian vision for the world ...**



"If anyone is in Christ, there is a new creation"
(2 Corinthians 5:17)

HOW IS OUR GARDEN GROWING?



Remembering as we return & rebuild

I will build my church ...

I will be with you ... when you pass through fire and water ...

Go make disciples ... I will be with you

Find your rest in me...

The fields are ripe & God is still scattering seed

Abide in me – fruit, pruning, cutting away



John 10.10 = I have come that you might have life in all its fullness

Is 61 = Revival comes from the poor

Luke 4 Nazareth manifesto – we are appointed and anointed for the shared mission task

Acts 1.8 = Mission in the familiar, less familiar and moving out from the familiar...and Holy Spirit enabled – the activity of the Spirit is seen in liminal places

Acts 2. 42- 47 = Loving, serving & blessing



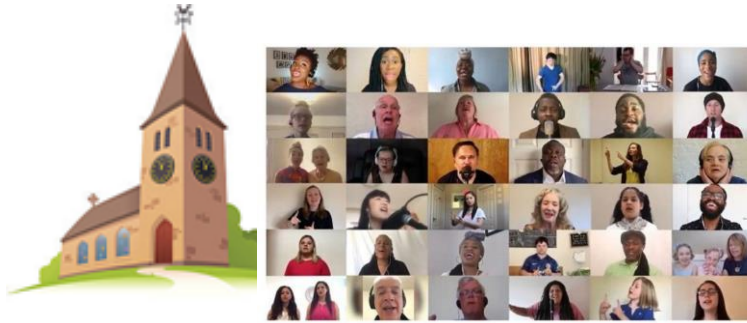
Our shared mission task incorporates our six shared diocesan objectives

- 1. Making the gospel known throughout the whole diocese so that people become followers of Christ.**
- 2. Strengthening the health of churches and organisations across the Whole Diocese in the 8 Essential Qualities (8EQs) identified by NCD.**
- 3. Enabling the wellbeing, development and flourishing of clergy and lay people across the whole diocese.**
- 4. Equipping the whole diocese for the work of reconciliation.**
- 5. Promoting life-long Christian learning and education across the whole diocese.**
- 6. Delivering positive community transformation.**



Our shared mission task also includes our focused diocesan commitment to three key strands

1. A realised vision of life represented in our churches



in worship, fellowship, mission & ministry that embraces and includes the breadth of social, ethnic and cultural heritage of all who live in our diocese

2. Developing and enabling the mission of a 'Post-Covid' church



through the digital mission & ministry work that has already begun since the coronavirus restrictions were put in place.

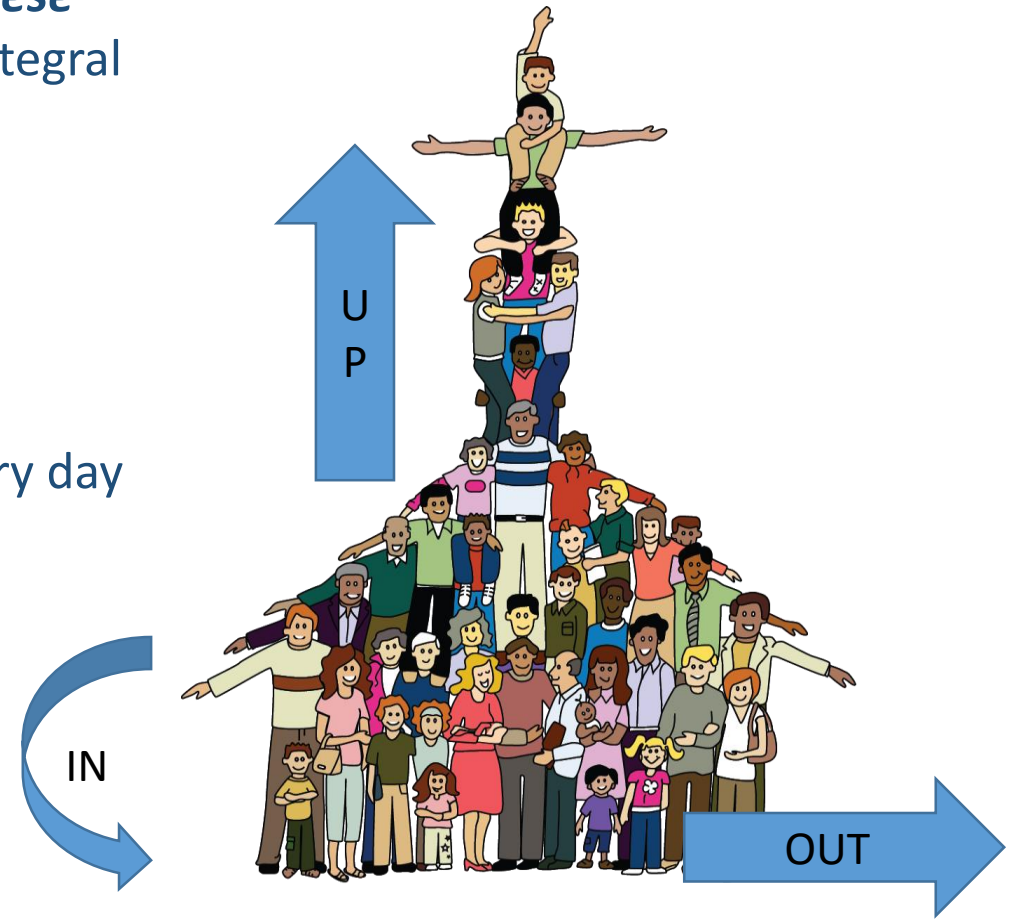
These aspects will be developed more fully as we begin to undertake more work the delivery or implementation of our strategy

3. An emphasis on mission to children and family groups & 18-30s



'Building up – Building in'

- **Numerical Growth** - The Diocesan Growth Strategy aims to launch **150 new worshipping communities (congregations) across the diocese over next 10 years**, with community transformation being an integral aspect of the diocese's vision for mission and growth.
 - Greater reach
 - Different contexts
 - New resourcing partnerships with our parishes
 - Growing disciples who grow disciples
- **Spiritual Growth** - Growing Deeper: Resourcing spirituality, every day discipleship, worship
- **Growing in diversity**
- **Growing younger**
- **Re-vitalisation and re-evangelism in city / urban areas**



A mixed ecology

Church of England' s heritage of church planting

Fresh expressions of Church reach new people who do not engage with inherited church

Inherited /traditional models



A vision of numerical growth in the church; healthy churches grow in many ways..

Investing to grow capacity

150 New worshipping communities / congregations
Over next 10 years

60 NCD churches
Inc. Cathedral
+ some non
NCD churches

Mission Hub
Churches



Church plants in urban contexts

Churches in schools in new developments

Missional Communities

'Church' in schools in established parishes

Fresh Expressions

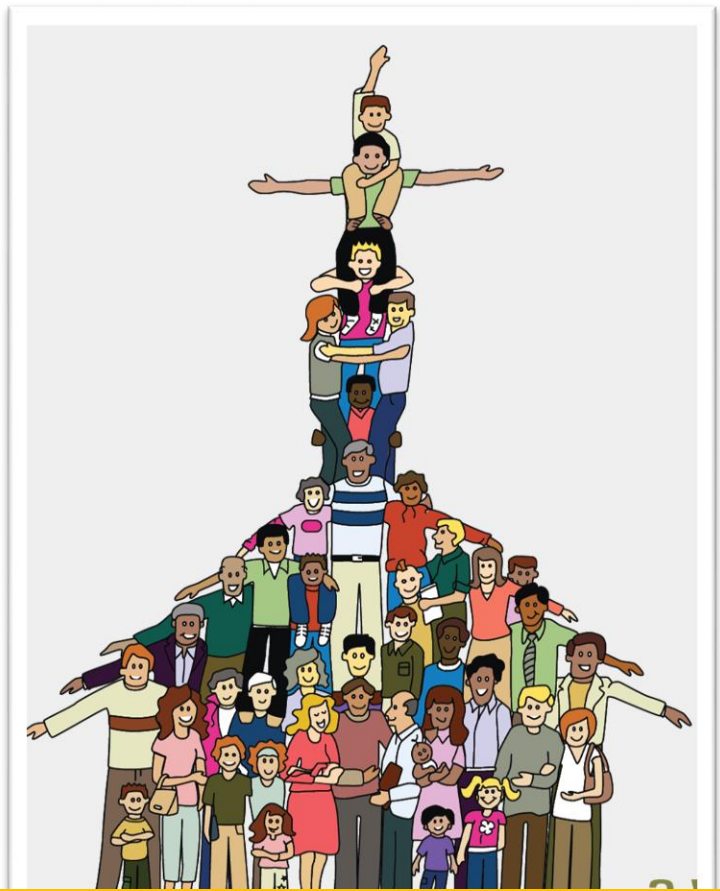
Resourcing the vision

Investment to build capacity for growth

Diocesan central resourcing structures adapted to serve our missionary task

SDF / Some use of historic assets / LiNCS fund

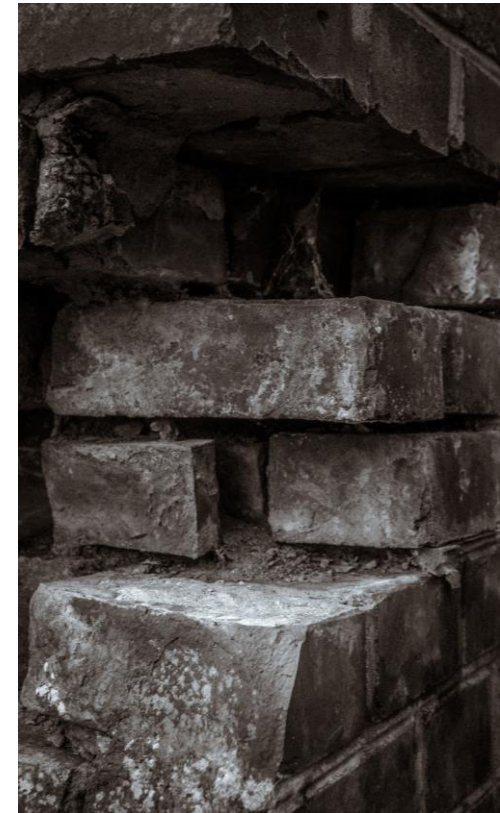
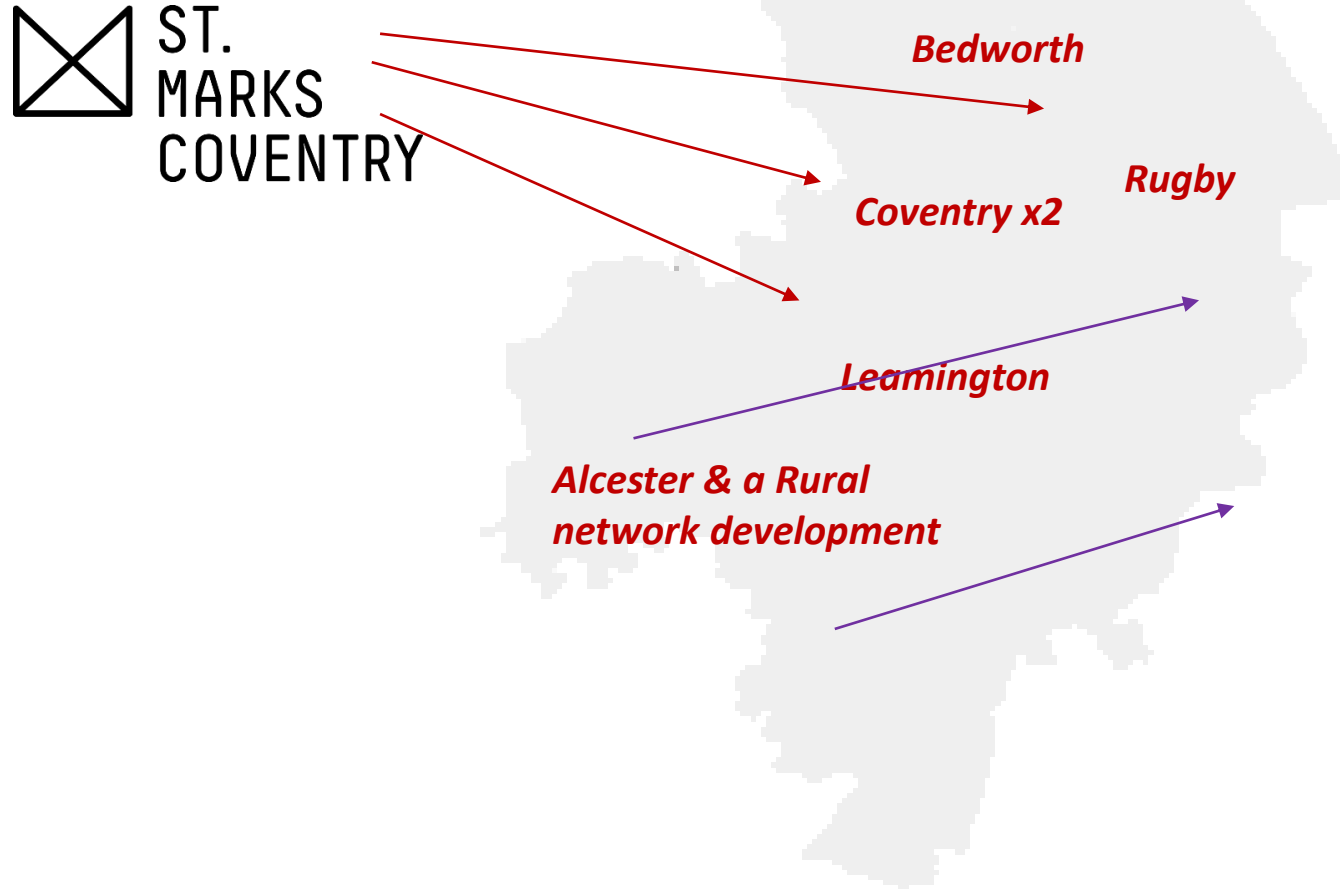
Different approaches required for urban areas, rural communities and market towns



Working in partnership with local churches / parishes to identify needs and opportunities

- *Explore creative & flexible approaches to clergy deployment and licensed lay ministers.*
- *Investing in training resources and facilitating community involvement.*
- *Identify, train and release lay leaders, church planters, ordained leader development, children & families & youth workers*

6 regional Diocesan Mission Hub Churches and a Resource Church



Diocesan Mission Hubs Churches

Criteria for selection as a Hub

- *Already previously identified as resourcing church*
- *Evidence of Church Growth*
- *Geographical reach*
- *Experience of planting*
- *Passion for planting*

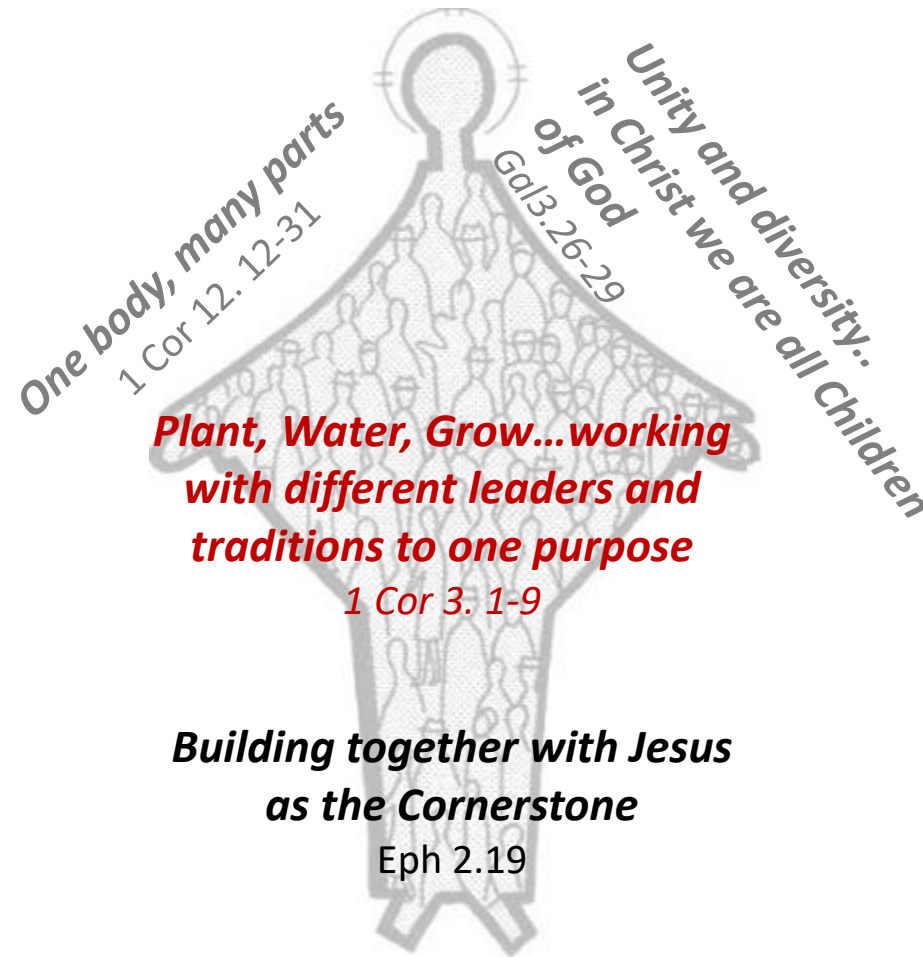


- *Gifts of generosity and hospitality*
- *Desire to work in partnership with others to grow church*
- *A willingness to work together to realise the diocesan strategy*

Every church in our Diocese has its unique shape & call. We are all part of one body. The developing call of Hubs will be to work with local churches to facilitate, accompany, encourage growth in ways that are appropriate for their traditions and contexts.

Diocesan Mission Hubs Churches

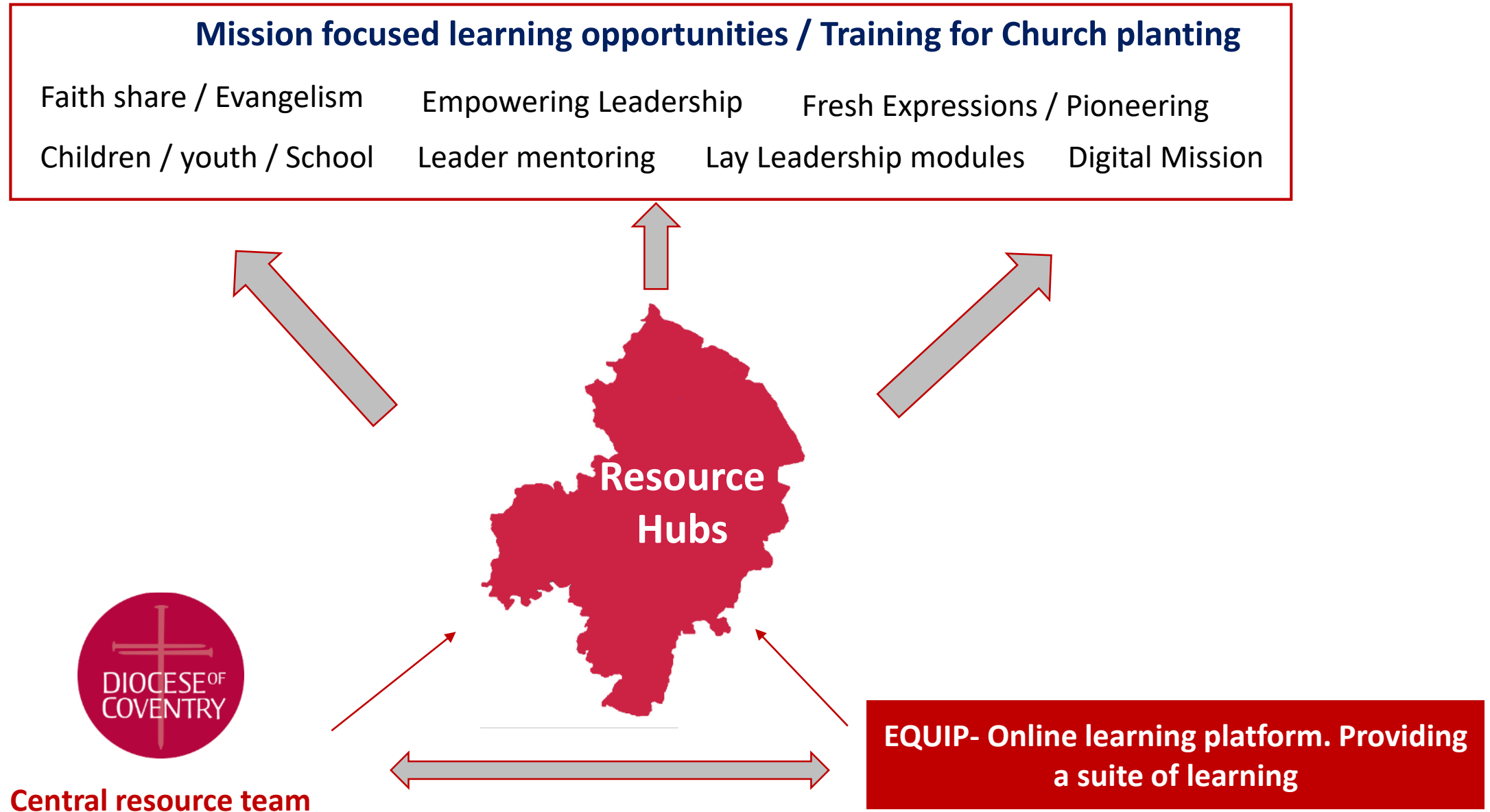
- *Facilitate learning for faith sharing*
- *Growth in baptismal call/discipleship*
- *Enabling and growing Fresh Expressions*
- *Pioneering support*
- *Lay enabling/mentoring*
- *'Growing Faith' – children/family/school*
- *Young adults*



What will the Hubs do?

- *Promote and facilitate a Diocesan 'Mission apprentice' scheme*
- *Initiate new congregations themselves (Church plants)*

Resourcing the vision -



Resourcing via Mission Hub Churches

**RELATIONAL
TRADITION
SHARED
NETWORK**



*New estate
coming*



Parishes



Fresh expression, in church new congregation, school plant, café church etc

Build a flight path identifying and resourcing

- Potential NWCs
- C&F ministry
- Discipleship
- Evangelism

Mission Hub Church resource provision to local churches

Central resource team

- **Bishop to designate this autumn**
- **Terms of reference**
 - **Scope / Nature of relationships with Bishop Christopher, wider diocese, locally**
 - **Agree Hub mini-profiles and Associate Role description**
- **Develop local 'Mission action plans – Growth 'flight plan' Sally Buddle / Area Deans / Hub leaders (Priority list of churches developed – to be agreed)**
- **Resourcing of Discipleship, evangelism. Growing Faith – children / school / family will via Hubs**
- **Digital Mission enabler recruited – Mark Seabourne**
- **Intercultural mission enabler recruited – Neil Masih**



City / urban aspect of growth strategy

- ***4 locations***

- ***St Peters Hillfields – Matt Spina***
- ***St Oswalds Tile Hill – Ed Backhouse***
- ***Wyken (Holy Cross & Risen Christ) – Paul Pavlou***
- ***Bedworth – interviews Dec or Jan***



New housing areas

- Bishops Tachbrook – bid for new school
- Rugby – Dunchurch / Cawston – new school?/Houlton expansion & new school
- Kings Hill Finham (Cov S)
- Eastern Green
- Weddington – Top Farm
- Chesterton / Lighthorne
- Kenilworth
- Bedworth



FXns

School plants

'In Church' new congregations

New Housing Area Plants

Identify & Prioritise 'Planter' Training and wider Resourcing – Evangelism / Discipleship / Schools ministry etc

Year 1 -3

Year 4 -5

Year 6 - 8

Year 9 - 10



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