



**DIOCESE OF
COVENTRY**
BOARD OF EDUCATION



**Continuing Professional Development
Events and Training
1 September 2020 to 31 July 2021**

***Serving and Equipping Church Schools
and Academies***

***Coventry Diocesan Board of Education
The Benn Education Centre, Craven Road, Rugby, CV21 3JZ***



THE CHURCH
OF ENGLAND

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Introduction

Our CPD is designed to be consistent with the values of the Church of England's Vision for Education. We aim for high quality and excellent value for money. Courses and events are open to all those involved in our diocesan family of church schools and academies. Some courses may also be appropriate for community schools and academies and representatives are welcome to attend. The Covid situation means that we will continue to review some of the courses and how best to deliver them for optimum efficiency and safety for delegates.

Booking a place is essential. This is to ensure that you receive joining instructions and that events are catered for correctly. Online booking will be available or you can email alison.watson@coventrydb.org or call 01788 422800.

Free for All Diocesan CofE Schools and Academies

- Headteacher recruitment, induction and support
- Governor induction training and ongoing support
- Places for Clergy on the annual 'Working with Schools' event
- Support for Clerks to Governors

Schools, Academies and Federations subscribing to the Diocesan Service Agreement are also entitled to...

- Free places at the Annual Residential Retreat Conference for Headteachers* (Summer Term to enable face to face)
- Places for any Governor of a CofE school at the Governors' Annual Conference (Summer Term to enable face to face)
- Place(s) for the Headteacher* at the Termly Heads' Briefings
- 1 place at Headteachers' Wellbeing half termly sessions (online initially)
- 2 places at the annual SIAMS Update Training
- Desktop review of your SIAMS SEF if you have an inspection within 2 years
- 1 place at RE and Church School Development Half-Termly Meetings (online initially)
- Termly Collective Worship pack
- Children Leading Collective Worship session – focus on Easter (Early Spring Term if face to face possible)
- Inclusion Network (CEFEL based programme – starting 2021)
- Wellbeing and Resilience Network (CEFEL based programme – starting 2021)
- Faith at Home Network (CEFEL based programme – starting 2020)
- Additional CPD and Bespoke Inset at cost rates

Additional Secondary DSA Package

Secondary schools subscribing to the Diocesan Service Agreement are entitled to all of the above plus:

- 1 day (or 2 half days) bespoke Christian Distinctiveness workshop in school
- Cost of the Church of England's Secondary Heads Network (includes a place at the National Conference)
- 1 additional place at the Church of England Education Office National Conference
- 2 places at a secondary RE conference hosted by Leicester Diocese and RE Today

*(*This includes Headteacher / Head of School / Executive Headteacher)*

Additional CPD Available

Additional CPD Available (chargeable) will include:

- Understanding Christianity
- Clerks' Training
- Admissions and Appeals Training
- Any ad hoc CPD sessions

Other Services Available (chargeable) will include:

- Bespoke SIAMS / RE Support
- Bespoke leadership / whole school support
- Headteacher Performance Management – External Adviser
- School review and school improvement support using quality assured expert consultants

Fees for CPD (unless otherwise stated)

	DSA Subscribers	Non DSA Subscribers
Two-hour event/online sessions	£20	£40
Half day CPD event	£55	£110
Full day CPD event including lunch	£110	£220
Bespoke in-school officer time – half day (indicative rate)	£220	£330
Bespoke in-school officer time – full day (indicative rate)	£330	£480

***Fees are published exclusive of VAT - this should be reclaimable
CPD and events that are chargeable will be invoiced to the school after the event***

Bespoke Work in School

In addition to our scheduled programmes, we are able to provide tailored or bespoke support on a variety of subject areas via DBE Officers and external associates. Our Officers and Associates have a range of specialisms such as Performance Management, Leadership, SEND, Teaching and Learning, Mentoring and Coaching, RE and Governance.

For more information please email joanne.evans@coventrydbe.org or call 01788 422800

HEADTEACHERS

DBE Annual Headteachers' Residential Retreat and Conference – 'Living Well, Loving All'

Date: Thursday 24 June and Friday 25 June 2021
Venue: To be advised
Cost: Free for subscribers



Come for an afternoon and evening retreat on Thursday. Then feel relaxed and refreshed for a day conference on Friday. Following on from her successful keynote speech at the 2018 conference, Jazz Ampaw-Farr, author of 'Because of You, This is Me', returns to our Conference to talk about Wellbeing. **Please set aside these dates in your diary.**

Online Termly Briefings

Dates: Wednesday 23 September 2020
Thursday 14 January 2021
Wednesday 28 April 2021
Time: 14.00 to 15.30 – online via Zoom
Cost: Free for DSA Subscribers

These termly sessions are to inform Headteachers of key updates from across the educational landscape and include updates from Ofsted, SIAMS, DfE, the Church of England, LAs and research bodies. In addition, there will be information on new resources, funding opportunities, charitable projects and the work of the Heads' Reference Group.

Headteacher Wellbeing Meetings

Dates/times: To be advised
Cost: Free for DSA Subscribers

'...I have come that they may have life, and have it to the full.' John 10:10.

The DBE is committed to providing the half termly wellbeing sessions that have been so successful in supporting Headteachers. Further information about the format of the sessions will be provided in the autumn term.

Headteacher Appraisal – External Adviser

The DBE is able to provide schools with an external adviser to work with governors and the headteacher on the appraisal meeting. Contact joanne.evans@coventrydbe.org for further details.

RELIGIOUS EDUCATION

RE and Church School Development Online Meetings

The following half-termly events will be led Jen Jenkins, SACRE RE Advisor. They will allow RE Leaders and those responsible for Church School Distinctiveness to meet together. Delegates will receive local and national updates, share good practice and resources. As well as RE, these sessions will also cover elements of SMSC including collective worship.

Time: 16.00 to 17.30

Venue: Online (by Zoom) until further notice

Autumn Term

Tuesday 15 September 2020 – RE for Wellbeing with a Christian Focus

This CPD session will look at various aspects of well-being found within the Christian faith and will provide suggested classroom activities to support your 'recovery curriculum' as pupils return to school.

Tuesday 20 October 2020 – RE and Assessment

This CPD session will look at assessment within RE, sharing some suggested tasks and approaches for both formative and summative assessment.

Spring Term

Tuesday 09 February 2021 – Teaching the Breadth of Christianity

This CPD session will focus on some of the expressions of Christianity that are not as well-known and will also look at different cultural expressions of the Christian faith.

Tuesday 02 March 2021 – The Case for Beautiful in RE

This CPD session will explore ways in which beautiful and inspiring images and artefacts can support learning in RE and develop pupils' cultural capital

Tuesday 09 March 2021 – Teaching Judaism at Primary School

Additional Chargeable Session

£20 for DSA Subscribers

This CPD session will feature Ros Johnson, Judaism Representative for Coventry SACRE and will feature both subject knowledge and approaches for teaching Judaism in the primary classroom.

Summer Term

Tuesday 04 May 2021 – Spiritual Development part 1

Tuesday 18 May 2021 – Spiritual Development part 2

These two CPD sessions will support you in understanding how pupils' spirituality develops and ways in which you can support and nurture it in school.

Additional SACRE RE Sessions Available - Book through SACRE

Thurs 08 October 2020 – Teaching Non-Religious Worldviews

Thurs 26 November 2020 – Balanced RE

Thurs 21 January 2021 – Teaching Vocabulary in RE

Thurs 20 May 2021 – Promoting Good RE in Your School

RE for Your Associate or Consortium Non-Church Schools

The following half-termly events will be led Jen Jenkins, Coventry DBE RE and Spirituality Officer. Delegates will receive local and national updates, share good practice and resources. As well as RE, these sessions will also cover elements of SMSC including collective worship, and will often have a Christian focus.

The DBE is opening up its RE CPD sessions to Non-Church schools at a cost of £40 per session, or you can reserve one place for all five sessions for a one-off payment of £180 (*prices exclude VAT*)

Time: 16.00 to 17.30 on Tuesdays
Venue: Online (by Zoom) until further notice

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For booking please contact Alison Watson: alison.watson@coventrydbe.org

Children Leading Collective Worship – Focus on Easter

Date: Early spring term assuming face to face interaction is possible
Time: 09.30 to 11.30
Venue: Coventry

Bring a group of pupils, and your vicar if you wish, to this practical session which will build pupils' confidence in planning and leading worship. This session will focus on the period of Easter and will provide a season of child-led collective worship back in school. Pupils will meet with other schools to share good practice and have fun.



SIAMS

SIAMS Update Session

Date: Wednesday 03 February 2021
Time: 09.30 to 11.30 and 13.30 to 15.30
Venue: Kenilworth
Cost: Two free places for DSA subscribers

Led by National SIAMS Inspector and Trainer, Allyson Taylor, this 2-hour annual update session will give delegates an overview of the SIAMS process and what school leaders need to know to be prepared for the SIAMS inspection. Delegates at all levels will come away feeling more confident about the process and how best to show the outworking of their school's unique Christian vision.

SIAMS Self Evaluation Form – Desktop Review

Cost: Free for DSA subscribers due a SIAMS inspection within 2 years

Submit your new SEF to us and we will give telephone/email feedback on areas for development under the new SIAMS Evaluation Schedule.

Bespoke support available:

- Tailored pre and post SIAMS inspection support, including assistance with SIAMS self-evaluation and action plan;
- Advice on best practices in RE and SMSC, including resources, policy, locally agreed examination syllabuses, schemes of work and quality of teaching and learning;
- Advice on best practice in Collective Worship, including resources and appropriate policy;
- Support in developing your distinctive church school ethos;
- Tailored support for the appointment and development of chaplaincy for your school.

Understanding Christianity Programme

What is 'Understanding Christianity'?

Understanding Christianity is an exceptional RE resource published in 2016 by the Church of England and RE Today. It was created to support the rigour and content of teaching and learning of Christianity within schools.

The resource is aimed at both church and non-church schools.

Understanding Christianity offers a spiral model of investigating eight core concepts that tell the 'big story' of Christianity.

It sets the bar for the quality of teaching and learning about Christianity in our schools and has been extremely well received. Over 60% of our schools have now completed the programme.

The resource is only available through accredited training to ensure that it is effectively delivered and embedded.



The Understanding Christianity Resource Pack includes:

- a teacher's handbook;
- 29 units of work covering Foundation Stage 2 through to Year 9;
- introductory booklets for each key stage;
- over 150 photocopiable resource sheets;
- 'The Big Frieze' illustration, setting out the concepts within a wider biblical context;
- online access to additional materials and support.



Aims of the Programme:

- to enable pupils to know about and understand Christianity as a living world faith, by exploring core theological concepts;
- to enable pupils to develop knowledge and skills in making sense of biblical texts and understanding their impact in the lives of Christians;
- to develop pupils' abilities to connect, critically reflect upon, evaluate and apply their learning to their own growing understanding of religion and belief (particularly Christianity), of themselves, the world and human experience.

For further details about Understanding Christianity look on the website:

www.understandingchristianity.org.uk

Coventry DBE will be offering the full course and refresher training in 2020/21. Further details will be sent out in due course.

**CHURCH OF ENGLAND
FOUNDATION FOR EDUCATIONAL LEADERSHIP
NETWORK PROGRAMMES**



Network theme	What sort of topics?	Suitable for...?
Wellbeing and resilience	<ul style="list-style-type: none"> ➤ Caring for your own wellbeing as a leader, to ensure a positive impact on both your own life and others ➤ How do you support the wellbeing and mental health of: staff, pupils, parents, wider school community? ➤ What are the factors which affect your ability to sustain leadership in the long-term? ➤ How can you ensure the wellbeing of all is embedded in the heart of school life? 	Headteachers, Inclusion Managers, SMSC Leads, Senior Leaders, Governors
Inclusion	<ul style="list-style-type: none"> ➤ What sort of outcomes are you seeking for your pupils? Is this broad enough to enable everyone in the school to flourish? ➤ What is your approach to exclusions? Why does this matter? ➤ What does it mean to be a hospitable school, and how can this be realistically achieved in the current climate? ➤ How do we collaborate with others to deliver the best possible outcomes for all pupils? ➤ What are the challenges of being an inclusive school and how does working in partnership help with these? 	Headteachers, Deputy Headteachers, Inclusion Managers, Governors
Faith at Home	<ul style="list-style-type: none"> ➤ How can you connect communities (church, school, households) in order to enable faith development in your area? ➤ What do young people need in order to develop their spirituality? ➤ What might hinder faith development in young people? ➤ How might you start to think differently about young people's faith development? ➤ What is already working well from which we can all learn? 	Headteachers, Clergy, SMSC Leads, Governors

Networks will start in 2021 – more details to follow.
To register interest, contact alison.watson@coventrydbe.org

GOVERNORS

Annual Governor Conference

Date: June 2021 when face to face interaction is possible
Time: 09.30 to 12.30 followed by a light lunch
Venue: Kenilworth
Cost: Free place for Governors of CofE schools in Coventry Diocese

This conference provides an opportunity for delegates to explore issues at the heart of church school governorship. This event is free to all Chairs and Foundation Governors because it is important for governing bodies to understand the role of church schools and how educating for 'life in all its fullness' can be transformative in the lives of pupils and families. The gathering also provides an opportunity for governors to share their experiences and to network.

Being a Governor in a Church School

Course available via E-learning
To enroll contact helen.gibson@coventrydbe
Complete the course when convenient to you

The purpose of the course is to provide new Foundation Governors with a general introduction to governance highlighting the importance of the Foundation Governor role.

Thinking Governance Programme

Dates: To be mutually agreed with the governing body and facilitator
Venue: Your school
Cost: Free for DSA subscribers



'Thinking Governance' is a resource for governing bodies developed by the Education Office of the Church of England. It aims to help governors get a grip on the most elusive and complex of issues – clarity of vision, ethos and strategic direction for their school. Inspectors often comment that a clear vision is not embedded within the school's development plan so the course then focuses on helping governors achieve this. This programme consists of four modules delivered in a way that suits your governors.

Other Key Dates for Governors

SIAMS Update – Wednesday 03 February 2021
School Admissions and Appeals – Friday 05 March 2021

CLERGY

Parishes Working with Schools

Date: Wednesday 09 June 2021

Time: 9.30 – 12.30

Venue: Stratford upon Avon

Cost: FREE for all clergy, curates, lay readers, family workers in Coventry Diocese

This training is aimed at Clergy and others working with schools as part of their ministry. This includes:

- those who have an established relationship with a school who would like to build on this;
- those whose relationship is at a newer stage who would welcome some ideas, input, and a chance to reflect.

The morning is likely to include:

- an ideas bank with some simple suggestions you may like to try;
- an opportunity to hear from a Headteacher, a parish priest and others;
- resources for outstanding Collective Worship and RE;
- a chance to reflect on what authentic ministry to a school would look like for you, within your ministerial context.

By the end of the morning, we hope you will be inspired to further develop your work with schools in a way which is authentic for you and your context, and you will be equipped with ideas, tools and resources to take that forward.

SCHOOL ADMISSIONS AND APPEALS

School Admissions and Appeals for VA Schools and Academies

Date: Friday 05 March 2021

Time: 9.30 – 12.30

Venue: Stratford upon Avon

Cost: £55 for DSA subscribers/£110 for non-subscribers

For Presenting Officers, Governors and Office Administrators

Managing and administering the admissions process is one of the most important roles of a governing body in VA schools and MATs. There is a responsibility, tightly governed by legislation, to agree and set appropriate admissions criteria, to then ensure that the criteria is properly and fairly administered, and also to receive any appeals and to respond appropriately.



This morning training session will ensure that your admissions criteria are legal and appropriate, and that schools are well prepared for any appeals.

CLERKS TO GOVERNORS

HELP! I'm the New Clerk to Governors in a Church School

Course available via E-learning

To enroll contact helen.gibson@coventrydbe

Complete the course when convenient to you

For Clerks to Governors new to the role or who need specific training on clerking in Church of England schools.

These short e-learning session covers:

- The role of the Clerk and where to get support
- Essential information about clerking in a Church of England school or academy
- The relationship with Headteacher and Chair
- Good practice in minutes and agendas



Coventry Diocesan Board of Education



***The DBE empowers others to be courageous,
equipping them to deliver excellent Christian
education so that all will flourish to achieve
their full human potential***

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